

Code of Conduct

All students at Trillium are expected to abide by a code of conduct that supports personal responsibility, positive choices, and harmony within the school community.

All behavioral expectations are ultimately guided by the Trillium Values, and by following these basic principles all students are given equal opportunities to willingly participate in campus activities.

Appropriate restrictions will occur as the natural consequence of poor choices or unacceptable actions. All consequences are designed to demonstrate both **why** a behavior is unacceptable and **how** it can be improved in the future.

Students will be invited to take part in the forming of class rules at the start of each term; however, these rules cannot substitute or supersede established school guidelines.

The Trillium staff follows a consistent pattern of **Remind, Redirect, Refer** for all students needing behavioral intervention. Repeated need for reminders is acceptable as long as the behavior improves.

Behavior Interventions

Refusal to be redirected will automatically result in a referral and move the student to the next level of intervention as follows:

- 1) **Reminder**
- 2) **Redirection**
- 3) **Conflict Resolution**
- 4) **Referral to Teacher**
- 5) **Referral to Administrator**
- 6) **Notice to parent**
- 7) **Request for parent conference**
- 8) **Behavior Contracts**
- 9) **Community Service or In-School Suspension**
- 10) **Suspension**
- 11) **Expulsion**

Not all students will experience behavior interventions in this exact order.

The Trillium Staff reserves the right to manage behavior interventions in a discretionary manner for the most successful outcome with both the individual student and the school community in mind.

School Suspension

It is not possible to designate specific rules covering every possible situation that students may encounter. Common courtesy and sensitivity to the rights and responsibilities of others will properly guide students through most situations, however, it should be clearly understood that all students are held accountable for their actions.

With that in mind, Trillium Charter School and the California Department of Education define the following behaviors as unacceptable and subject to mandatory suspension:

- **Willfully defying an adult**
- **Physical violence of any kind, including kicking, biting, shoving, hitting, scratching, spiting, or any other action causing harm to another**
- **Bullying, harassment, intimidation or discrimination both verbal , written, or through the use of technology**
- **Use of inappropriate language or gestures**
- **Disruption of the learning environment**
- **Theft, destruction of property, and vandalism**
- **Truancy or leaving campus**

Behavioral guidelines are in effect at all school related activities, including traveling to and from school, fieldtrips, and school sponsored events both on and off campus.